# CURTISS WRIGHT CORP

FORM DEF 14A (Proxy Statement (definitive))

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# **CURTISS-WRIGHT CORPORATION**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

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(1) Amount Previously Paid:

.....

(2) Form, Schedule or Registration Statement No.:

.....

(3) Filing Party:

.....

(4) Date Filed:

.....

# CURTISS-WRIGHT CORPORATION 1200 WALL STREET WEST, LYNDHURST, NEW JERSEY 07071

# NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

# To the Stockholders of CURTISS-WRIGHT CORPORATION:

Notice is hereby given that the Annual Meeting of Stockholders of Curtiss-Wright Corporation, a Delaware corporation, will be held at the Novotel Meadowlands Hotel, One Polito Avenue, Lyndhurst, New Jersey on Friday, April 24, 1998, at 2:00 p.m., for the following purposes:

(1) To elect seven directors, each to hold office until the next Annual Meeting of Stockholders and until his or her successor shall have been elected and shall qualify;

(2) To appoint independent accountants for the current year, Price Waterhouse LLP having been nominated as such by the Board of Directors; and

(3) To consider and transact such other business as may properly come before the meeting.

Only holders of common stock of record at the close of business on March 2, 1998 are entitled to notice of and to vote at the meeting. A list of such holders will be available for examination by any stockholder at the meeting and at the offices of the Corporation, 1200 Wall Street West, Lyndhurst, N.J. 07071, during the ten days preceding the meeting date.

PLEASE FILL IN, SIGN AND PROMPTLY RETURN YOUR PROXY IN THE ENCLOSED POSTAGE-PAID ENVELOPE. Stockholders who plan to attend the meeting in person are nevertheless requested to sign and return their proxies to make certain that their stock will be represented at the meeting should they be prevented unexpectedly from attending.

By Order of the Board of Directors,

# DANA M. TAYLOR, JR. Secretary

March 6, 1998

# CURTISS-WRIGHT CORPORATION 1200 WALL STREET WEST, LYNDHURST, NEW JERSEY 07071

# PROXY STATEMENT

This Proxy Statement is furnished by Curtiss-Wright Corporation (hereinafter called the 'Corporation' or the 'Company') in connection with the solicitation of proxies for use at the Annual Meeting of Stockholders to be held at the time and place and for the purposes set forth in the foregoing Notice of Annual Meeting of Stockholders. The Proxy Statement and accompanying proxy will be first mailed to stockholders on or about March 13, 1998.

# ON DECEMBER 23, 1997 A TWO FOR ONE STOCK SPLIT IN THE FORM OF A DIVIDEND WAS PAID TO ALL STOCKHOLDERS OF RECORD ON DECEMBER 3, 1997. ALL INFORMATION CONTAINED IN THIS PROXY STATEMENT REFLECTS THAT SPLIT.

As of March 2, 1998, the record date for determining the holders of common stock entitled to notice of and to vote at the Annual Meeting, there were outstanding and entitled to vote at the Annual Meeting 10,176,800 shares of common stock. Each share of stock is entitled to one vote.

The proxy card provides space for a stockholder to withhold voting for any or all nominees for the Board of Directors, and to abstain from voting for the appointment of independent accountants. The election of directors requires a plurality of the votes cast while the approval of the appointment of independent accountants requires the affirmative vote of a majority in interest of the stockholders present in person or by proxy and entitled to vote. Abstentions and broker non-votes are counted for purposes of determining whether a quorum is present at the meeting. An abstention will be treated as a negative vote with respect to each matter other than the election of a director as to whom the stockholder abstained. As to broker non-votes, if a broker indicates on the proxy that it does not have discretionary authority to vote on a particular matter, the shares represented by the non-votes will not be considered as present and entitled to vote with respect to that matter.

Where a specific designation is given in the proxy with respect to the vote on the election of directors or the appointment of independent accountants, the proxy will be voted in accordance with such designation. If no such designation is made, the proxy will be voted in favor of the directors named below and in favor of the appointment of independent accountants. Anyone giving a proxy may revoke it at any time before its use at the Meeting by personally appearing at the Meeting and casting a contrary vote, or by giving a later proxy indicating a desire to vote differently than is indicated by his earlier proxy.

# **ELECTION OF DIRECTORS**

At this Annual Meeting seven directors are to be elected, each to hold office until the next Annual Meeting of Stockholders and until his or her successor shall have been duly elected and shall qualify. Each nominee has been recommended for election by the Nominating Committee of the Board of Directors and by the Board. In the event that any such nominee should become unavailable for election, the persons named in the proxy may vote for the election of a substitute nominee. However, the Board of Directors has no reason to believe that any of the nominees described below will be unavailable for election.

The following information is provided as of March 6, 1998 with respect to each nominee for election as a director.

NAME	BUSINESS EXPERIENCE AND PRINCIPAL OCCUPATION FOR LAST FIVE YEARS; DIRECTORSHIPS IN PUBLIC CORPORATIONS AND INVESTMENT COMPANIES; AGE	YEAR FIRST ELECTED DIRECTOR
Thomas R. Berner	Partner in Berner & Berner, P.C., attorneys. Age 50.	1990
James B. Busey IV	Aviation safety and security consultant, April 1996-present; Director, Mitre Corporation since February 1995; Director, Texas Instruments, Incorporated since July 1993; President and chief executive officer of Armed Forces Communications and Electronics Association, September 1993-April 1996; Age 65.	1995
David Lasky	Chairman of the Board of Directors of Curtiss-Wright Corporation since May 1995 and President since May 1993; formerly Senior Vice President, General Counsel and Secretary of the Corporation; Director, Primex Technologies, Inc. since December 1996. Age 65.	1993
William B. Mitchell	Director, Mitre Corporation since May 1997; Director, Primex Technologies, Inc. since December 1996; Vice Chairman, 1993-1996, Director, 1990-1996 and Executive Vice President, 1987-1993 of Texas Instruments Incorporated; Chairman, American Electronics Association, September 1995-September 1996; Age 62.	1996
John R. Myers	Director, Iomega Corporation since 1994; limited partner of Carlisle Enterprises, a venture capital group, since 1993; Consultant, UNC, Inc., August-December 1996; Chairman of the Board of Garrett Aviation Services, 1994-1996; President, Chief Operating Officer and Chief Executive Officer and Director of Thiokol Corporation, 1992-1993; Age 60.	1996
William W. Sihler	Professor of Business Administration, Darden Graduate School of Business Administration, University of Virginia. Age 60.	1991
J. McLain Stewart	Director, McKinsey & Company, Management Consultants, until 1997. Age 81.	1989

The following table sets forth information concerning the ownership of common stock of the Corporation by each director and nominee, each of the executive officers named in the Summary Compensation Table below and all directors and executive officers as a group, as of March 6, 1998. Except as noted in footnote 3 to this table, the shares were owned directly and the owner had the sole voting and investment power in respect thereof. None of those individuals owned any common stock of Unitrin, Inc. or Argonaut Group, Inc. (For information in respect of the relationship among Unitrin, Inc., Argonaut Group, Inc., and the Corporation, see pages 12 through 13).

NAME OF BENEFICIAL OWNER	NUMBER OF SHARES BENEFICIALLY OWNED	% OF OUTSTANDING COMMON STOCK
	8,261(1)	(2)
Thomas R. Berner	1,492(3)	(2)
James B. Busey IV	916(4)	(2)
David Lasky	87,175(5)	(2)
William B. Mitchell	516(6)	(2)
John R. Myers	516(7)	(2)
Gerald Nachman	52,953(8)	(2)
William W. Sihler	916(9)	(2)
J. McLain Stewart	916(10)	(2)
Dana M. Taylor, Jr	14,082(11)	(2)
George J. Yohrling	15,461(12)	(2)
Directors and Executive Officers as a group (15 persons)	237,008(13)	2.3%

(footnotes on next page)

(footnotes from previous page)

(1) Of the total number of shares, 7,327 represent the number of shares that may be acquired within 60 days upon the exercise of options granted under the Corporation's 1985 Stock Option Plan and 1995 Long-Term Incentive Plan.

(2) Less than one percent.

(3) Includes 516 shares of restricted common stock issued pursuant to the Corporation's 1996 Stock Plan for Non-Employee Directors and 380 shares owned by Nancy Berner, wife of Mr. Berner. Mr. Berner denies that he is the beneficial owner of the shares owned by his wife.

(4) Includes 516 shares of restricted common stock issued pursuant to the Corporation's 1996 Stock Plan for Non-Employee Directors.

(5) Of the total number of shares, 35,333 represents the number of shares that may be acquired within 60 days upon the exercise of options granted under the Corporation's 1985 Stock Option Plan and 1995 Long-Term Incentive Plan.

(6) This consists of 516 shares of restricted common stock issued pursuant to the Corporation's 1996 Stock Plan for Non-Employee Directors.

(7) This consists of 516 shares of restricted common stock issued pursuant to the Corporation's 1996 Stock Plan for Non-Employee Directors.

(8) Of the total number of shares, 18,967 represents the number of shares that may be acquired within 60 days upon the exercise of options granted under the Corporation's 1985 Stock Option Plan and 1995 Long-Term Incentive Plan.

(9) Includes 516 shares of restricted common stock issued pursuant to the Corporation's 1996 Stock Plan for Non-Employee Directors.

(10) This consists of 516 shares of restricted common stock issued pursuant to the Corporation's 1996 Stock Plan for Non-Employee Directors and 400 shares which are indirectly beneficially owned as custodian pursuant to the Uniform Gift to Minors Act.

(11) Of the total number of shares, 9,048 represents the number of shares that may be acquired within 60 days upon the exercise of options granted under the Corporation's 1985 Stock Option Plan and 1995 Long-Term Incentive Plan.

(12) Of the total number of shares, 8,309 represents the number of shares that may be acquired within 60 days upon the exercise of options granted under the Corporation's 1985 Stock Option Plan and 1995 Long-Term Incentive Plan.

(13) Of the total number of shares 117,404 represents the number of shares that may be acquired within 60 days upon the exercise of options granted under the Corporation's 1985 Stock Option Plan and 1995 Long-Term Incentive Plan.

# **OPERATION OF BOARD OF DIRECTORS AND COMMITTEES**

During 1997 the Board of Directors held six meetings. All of the directors attended at least 75% of the aggregate of all meetings in 1997 of the Board of Directors and Committees on which they served.

The Audit Committee of the Board of Directors, presently consisting of Messrs. William W. Sihler, James B. Busey IV and William B. Mitchell, met two times during 1997. The Committee's functions include the following: making recommendations to the Board as to the nomination of independent accountants for appointment by the stockholders; reviewing annual financial statements of the Corporation prior to their publication; reviewing the report by the independent accountants concerning the prior year's audit and management's response thereto; and consulting with the independent accountants and management concerning internal accounting controls.

The Executive Compensation Committee, presently consisting of Messrs. John R. Myers, Thomas R. Berner, and J. McLain Stewart met seven times during 1997. This Committee reviews compensation of elected officers prior to submission to the Board; establishes specific awards to be made to individuals under the Corporation's Modified Incentive Compensation Plan and the Corporation's 1995 Long-Term Incentive Plan; and reviews the establishment and/or amendment of executive compensation plans, including the Savings and Investment Plan.

The Nominating Committee, presently consisting of Messrs. J. McLain Stewart, James B. Busey IV and John R. Myers, met once in 1997. Its responsibilities include the following: (i) recommending to the Board of Directors nominees for election as directors; (ii) establishing procedures for identifying candidates for the Board and periodically reviewing potential candidates; and (iii) recommending to the Board criteria for Board membership. Any stockholder may recommend nominees to the Committee for consideration by writing to the Secretary of the Corporation. Such submission should include the full name and address of each proposed nominee, a statement of his or her business experience and qualifications and a written statement from the proposed nominee consenting to his or her nomination and agreeing to serve if elected.

# INDEPENDENT ACCOUNTANTS

The Board of Directors has nominated the firm of Price Waterhouse LLP for appointment by the stockholders as independent accountants for the purpose of auditing and reporting upon the financial statements of the Corporation for its fiscal year ending December 31, 1998, subject to the approval of its appointment by stockholders at the Annual Meeting. The firm of Price Waterhouse LLP was engaged in 1992 and has served in this capacity for the Corporation through the fiscal year ended December 31, 1997. The selection of Price Waterhouse LLP to serve as independent accountants of the Corporation was based upon a recommendation by the Audit Committee of the Board of Directors and was approved by the full Board. Representatives of Price Waterhouse LLP are expected to be present at the Annual Meeting of Stockholders to make such statements and answer such questions as are appropriate.

If the stockholders fail to so appoint Price Waterhouse LLP, the Board of Directors, pursuant to the By-Laws of the Corporation, will appoint other independent accountants to perform such duties for the current fiscal year. It is not contemplated that such appointment of other independent accountants would be submitted to the stockholders for ratification. The appointment of independent accountants to serve with respect to the year 1999 would be acted upon by the stockholders at their Annual Meeting early in that year.

#### **EXECUTIVE COMPENSATION**

# REPORT OF EXECUTIVE COMPENSATION COMMITTEE ON EXECUTIVE COMPENSATION

The Executive Compensation Committee (the 'Committee') of the Board of Directors is responsible for the administration of the executive compensation program of the Corporation. The Committee is composed of three independent non-employee directors who are not eligible to participate in the Corporation's compensation plans for employees.

In 1997 the compensation of the executive officers of the Corporation consisted of salary, cash awards under the Modified Incentive Compensation Plan (the 'I.C. Plan') of the Corporation and non-qualified stock options and performance units pursuant to the Corporation's 1995 Long-Term Incentive Plan. The amount of compensation for each of these elements is arrived at through consideration of a number of objective and subjective factors.

Salaries are subject to annual review by the Committee and are adjusted on the basis of competitive salary ranges for the officers' positions, individual performance and the officer's contributions to the Corporation. The recommendations of the Committee as to salary adjustments are acted upon by the Board.

Payments under the I.C. Plan are made both to officers and a broad group of other key employees. The maximum amount available each year for awards under that Plan is based solely on a formula tied to the earnings of the Corporation as a whole. In 1997 I.C. Plan payments to officers totaled less than fifteen percent of the amount available under the formula.

Payments under the Long Term Incentive Plan are also made to a broad group of other key employees in addition to corporate officers, and are intended to attract and retain highly qualified key employees and to provide those employees with an additional incentive to work over a longer period toward increasing the value of the Corporation and improving the results of the business units with which they are associated.

In determining Mr. Lasky's salary the Committee took into account the compensation paid by other corporations of similar size and nature and Mr. Lasky's years of service and other non-salary compensation. The Committee also considered specific measures of corporate performance, including return on assets, return on capital employed, return on equity, and operating cash flow, both for the full years 1996 and 1995, and on a year-to-date basis, for 1997.

The Committee also took into consideration various indicators of corporate performance in making an award to Mr. Lasky under the I.C. Plan.

In awarding stock options and performance units to Mr. Lasky, the Committee considered Mr. Lasky's implementation of a strategic planning process and the progress that continues to be made in identifying and exploring growth opportunities. The Committee also considered the potential impact Mr. Lasky's efforts could have on future growth, and made these awards to provide a further incentive to continue his efforts to advance the interests of the Corporation. The Committee also considered the compensation awarded other chief executive officers, as reported by a compensation consultant advising the Corporation with respect to its overall executive compensation program. A number of objective financial measures of corporate performance were also considered as were subjective factors relating to Mr. Lasky.

With respect to considering the increase of salaries of its other executive officers the Committee considered the salaries paid by other corporations for comparable positions and each person's years of service and total compensation received in 1995 and 1996. A number of objective financial measures of performance, corporate or business unit, as appropriate, were also considered. The Committee also considered factors relating to the performance of the individual officers.

In making awards to its executive officers under the I.C. Plan, the Committee took into consideration the individual contributions each made to the success of the Corporation, through personal ability, industry, loyalty and service, as well as total compensation received in 1995 and 1996.

The Committee considered the relationship of various indicators of corporate performance to the proposed awards of incentive compensation. Sales and earnings of the Corporation for the year 1996 were compared to the results achieved in 1995. In addition, the returns on assets, capital, and equity and the sales of the Corporation in 1996 were contrasted favorably to the same measures for a peer group of companies. The financial and other performance of the business unit or executive department for which each officer was responsible were also considered in deciding on award amounts to such officers as well as for the other key employees who work with such units or departments.

In awarding stock options and performance units to key employees and executive officers the Committee considered the effect such persons' efforts could have on the growth of the Corporation and their value to the business. Awards were keyed to specific objectives relating to the growth of the individual business unit or the Corporation as a whole, as appropriate, over the three year period ending December 31, 2000 and to the return on capital, as defined, during that period for the respective organizations. The Committee also considered the amount of 1996 and 1997 base pay, the incentive compensation received in each of those years and the 1996 stock options and performance unit awards that each had received. While to some degree grants were based on subjective factors relating to the performance of individuals, in 1997 the Committee adopted the practice of having Long Term Incentive Plan awards bear a pre-set percentage relationship to base salary, based on the target percentage suggested by the Corporation's compensation consultant. The compensation consultant also confirmed that awards of the size granted under the 1995 Long-Term Incentive Plan were fair and reasonable and consistent with corresponding awards made by other corporations.

## JOHN R. MYERS, Chairman THOMAS R. BERNER J. McLAIN STEWART

# SUMMARY COMPENSATION TABLE

The following table contains information concerning the five most highly compensated executive officers of the Corporation.

				LONG	TERM AWARDS	
	A	NNUAL COMPEN	SATION	(f)	(g)	
(a) NAME AND PRINCIPAL POSITION	(b) YEAR	(c) SALARY(1)	(d) BONUS	RESTRICTED STOCK AWARDS(2)	SECURITIES UNDERLYING OPTIONS	(i) ALL OTHER COMPENSATION(3)
	1007		<u> </u>	÷100 440	(NUMBER OF SHARES)	
David Lasky, Chairman and President	1997 1996 1995	\$416,300 \$382,500	\$198,000 \$220,000	\$109,440	13,422 10,358	\$5,012 \$5,751
Gerald Nachman, Executive	1997	\$338,000 \$308,500	\$200,000 \$135,000	\$ 60,816	9,120 6,040	\$6,406 \$3,400
V.P. of Curtiss-Wright Corp; President, Metal Improvement	1996 1995	\$292,500 \$276,000	\$120,000 \$105,000		5,368 5,066	\$3,995 \$4,603
Company, Inc. George J. Yohrling, V.P. of Curtiss-Wright Corp.;	1997	\$193,100	\$ 60,000	\$ 21,600	3,132	\$1,261
Exec. V.P., Curtiss-Wright Flight Systems, Inc.	1996 1995	\$177,200 \$165,200	\$ 56,000 \$ 50,000	A 07 010	2,966 1,800	\$1,441 \$1,529
Dana M. Taylor, Jr., General Counsel & Secretary	1997 1996	\$184,900 \$177,600	\$ 37,000 \$ 35,000	\$ 27,216	2,506 2,212	\$2,653 \$3,238
Martin R. Benante V.P. of Curtiss-Wright Corp.; President, Curtiss-Wright Flow Control Corp.	1995 1997 1996	\$170,000 \$163,700 \$154,100	\$ 35,000 \$ 56,000 \$ 48,000	\$ 22,416	2,266 2,908 2,048	\$3,534 \$2,609 \$2,432
	1995	\$144,200	\$ 48,000		1,866	\$2,949

(1) Includes salaries and amounts deferred under the Corporation's Savings and Investment Plan.

(2) The values of the restricted stock awards shown in the Summary Compensation Table are based upon the stock price of \$24.00 on the date of grant. These shares were awarded pursuant to the Corporation's 1995 Long-Term Incentive Plan. These shares however do not have a current realizable value since they were received subject to restrictions against sale, transfer or pledge and are subject to rights of repurchase for three years from the date of grant. Holders of restricted stock receive dividends at the same time and at the same rate as other common stock owners. The number and dollar value of shares of restricted stock held on December 31, 1997 based on a closing market price of \$36.31 were David Lasky-4,560 shares (\$165,573); Gerald Nachman-2,534 shares (\$92,009); George J. Yohrling-900 shares (\$32,679); Dana M. Taylor-1,134 shares (\$41,175) and Martin R. Benante-934 shares (\$33,913).

(3) These amounts consist of the dollar value of insurance premiums paid by the Corporation during the covered fiscal year for term life insurance and contributions by the Corporation prior to September 1, 1994 which have become vested pursuant to the Corporation's Employees' Savings Plan.

#### **PERFORMANCE UNITS**

Pursuant to the Corporation's 1995 Long-Term Incentive Plan, the Executive Compensation Committee of the Board of Directors awarded performance units in November 1997 to its executive officers, senior managers and other key employees.

Performance units are denominated in dollars and payable in cash three years after their award date, contingent upon attaining an average annual return on capital and an average annual growth rate based upon objectives established by the Executive Compensation Committee of the Board of Directors. Awards to employees of the Corporation's business units are based on the extent to which these objectives are achieved by the business unit by which the employee is employed. Awards to employees of the corporate office are based on the extent to which these objectives are achieved by the Corporation as a whole.

The values shown below reflect the potential value at a target value of one dollar per unit payable at the end of the three year performance period if the Company's average return on capital and average annual growth rate objectives are attained. The chart also reflects the fact that each unit may prove to be worth approximately two dollars if both performance targets are substantially exceeded or nothing at all depending upon the extent to which the performance targets are not met.

# AWARD OF PERFORMANCE UNITS

NAME	NUMBER OF UNITS	MINIMUM VALUE	TARGET VALUE	MAXIMUM VALUE	PERFORMANCE PERIOD
D. Lasky	1997 - 150,000 1996 - 110,000	\$0 \$0 \$0	\$150,000 \$110,000	\$300,000 \$220,000	1998-2000 1997-1999
G. Nachman	1997 - 67,500	\$0	\$ 67,500	\$135,000	1998-2000
	1996 - 57,000	\$0	\$ 57,000	\$114,000	1997-1999
G. Yohrling	1997 - 35,000	\$0	\$ 35,000	\$ 70,000	1998-2000
	1996 - 31,500	\$0	\$ 31,500	\$ 63,000	1997-1999
D. Taylor	1997 - 28,000	\$0	\$ 28,000	\$ 56,000	1998-2000
	1996 - 23,500	\$0	\$ 23,500	\$ 47,000	1997-1999
M. Benante	1997 - 32,500	\$0	\$ 32,500	\$ 65,000	1998-2000
	1996 - 21,750	\$0	\$ 21,750	\$ 43,500	1997-1999

#### OPTIONS GRANTED IN LAST FISCAL YEAR PURSUANT TO THE CORPORATION'S 1995 LONG-TERM INCENTIVE PLAN

		% OF TOTAL			
	SHARES	OPTIONS			
	COVERED BY	GRANTED	EXERCISE		
	OPTIONS	TO EMPLOYEES	PRICE	EXPIRATION	GRANT DATE
NAME	GRANTED(1)	IN 1997	PER SHARE	DATE	PRESENT VALUE(2)
David Lasky	13,422	15.03%	\$ 38.00	Nov. 18, 2007	\$154,285
Gerald Nachman	6,040	6.76	38.00	Nov. 18, 2007	69,429
George J. Yohrling	3,132	3.50	38.00	Nov. 18, 2007	36,002
Dana M. Taylor, Jr	2,506	2.80	38.00	Nov. 18, 2007	28,806
Martin R. Benante	2,908	3.25	38.00	Nov. 18, 2007	33,427

# AGGREGATED OPTION EXERCISES IN LAST FISCAL YEAR AND FISCAL YEAR-END OPTION VALUES

	(b) SHARES	(c)	(d) NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS AT FISCAL YEAR-END	(e) VALUE OF UNEXERCISED IN-THE-MONEY OPTIONS AT FISCAL YEAR-END(3)
(a)	ACQUIRED	VALUE	EXERCISABLE/	EXERCISABLE/
NAME	ON EXERCISE	REALIZED(\$)	UNEXERCISABLE	UNEXERCISABLE
David Lasky	0	\$0	35,333/23,367	\$604,860/\$114,210
Gerald Nachman	0	0	18,967/11,307	325,542/ 60,582
George J. Yohrling	0	0	8,309/ 5,709	142,629/ 29,374
Dana M. Taylor, Jr	0	0	9,048/ 4,736	156,999/ 25,696
Martin R. Benante	0	0	7,327/ 4,895	126,051/ 22,839

(1) Options were granted with an exercise price of 100% of the market price on the date of grant. The options are exercisable to the extent of one third of the total number of shares covered beginning on the first anniversary of the grant, two thirds from the second anniversary and in full after the third anniversary. The options are not transferrable other than by will or by the laws of descent and distribution. If the optionee terminates his or her employment the option expires upon such event; however, if employment is terminated by retirement under a retirement plan of the Corporation, the option may be exercised within three months following the date of retirement.

(2) These values were calculated using the Black-Scholes option pricing model. The Black-Scholes model is a complicated mathematical formula which is widely used and accepted for valuing traded stock options. The model is premised on immediate exercisability and transferability of the options. This is not true for the Corporation's options granted to executive officers and other employees. Therefore, the values shown are theoretical and are not intended to reflect the actual values the recipients may eventually realize. Any ultimate value will depend on the market value of the Corporation's stock at a future date. In addition to the stock price at time of grant and the exercise price, which are identical, and the ten-year term of each option, the following assumptions were used to calculate the values shown: expected dividend yield (1.37 percent, the current yield of the Corporation's common shares on the grant date), expected stock price volatility (18.18 percent, the most recent volatility for the month-end stock prices of the Corporation's common shares for the preceding 3 years), and risk-free rate of return (5.88 percent equal to the yield on a 7-year U.S. Treasury bond on the option grant date).

(3) Calculated by determining the difference between the fair market value of the common stock underlying the options on December 31, 1997 (\$36.31, the closing price on the New York Stock Exchange Composite Transactions) and the exercise price of the options on that date.

#### **TERMINATION OF EMPLOYMENT**

Pursuant to a policy designed to retain key employees established by the Corporation's Board of Directors in 1977, the Corporation has agreements with Messrs. Lasky, Nachman, Yohrling, Taylor and Benante which provide for the payment by the Corporation of severance pay, in the case of involuntary termination of employment other than for cause, in an amount equal to one year's base salary at the time of termination, as well as the continued availability of certain employee benefits, for a period of one year following termination. The agreements provide that such severance pay and benefits also would be made available in the case of voluntary retirement or termination of employment which is the direct result of a change in the terms or conditions of employment, including a reduction in compensation or in job responsibilities. At the option of the employee, said amount of severance pay may be paid over the two year period following such termination, in which case such employee benefits would continue in effect for the same period. Under the agreements, the payment of severance pay, and the availability of benefits, is contingent upon a number of conditions, including the employee's performance of his agreements with respect to providing consulting services and not entering into competition with the Corporation.

# RETIREMENT PLAN

The Corporation's Retirement Plan is a tax qualified, defined benefit, trusteed plan. On September 1, 1994 the Corporation substantially revised this Plan. The revised Plan provides that employees are to receive their benefit accrued to September 1, 1994, adjusted for increases in compensation between that date and retirement or other termination, together with the benefit accruing under the new Plan. The revised Plan also provides that an employee age 55 or older on September 1, 1994 with five years of contributory service as of August 31, 1994 shall not receive a lesser benefit than he would have received under the Plan as in effect prior to the amendment, adjusted for the value of contributions that would have been made subsequent to September 1, 1994. As of September 1, 1994 the following monthly pension benefits had been accrued: David Lasky, \$12,909; Gerald Nachman, \$11,885; George J. Yohrling, \$2,559; Dana M. Taylor, Jr., \$4,961; and Martin R. Benante \$137. These amounts would be less if retirement occurred prior to age 65, or more if retirement occurred after said age.

The Plan as revised on September 1, 1994 provides benefits computed prospectively under a formula which is integrated with Social Security and which provides for an annual benefit at age 65 equal to 1% of the employee's five-year final average compensation up to the social security covered compensation (currently \$31,129) times years of service on and after September 1, 1994, plus 1.5% of compensation in excess of social security covered compensation times years of service on or after September 1, 1994. The chart below illustrates the estimated aggregate amount of annual benefits on a straight life annuity basis attributable to service on or after September 1, 1994 under the new formula that will be payable on retirement at age 65 to an employee in the compensation classification specified, under various assumptions as to compensation and years of service.

	YEARS OF SERVICE					
COMPENSATION	15	20	25	30	35	
\$125,000	 \$ 25,790	\$ 34,387	\$ 42,984	\$ 51,581	\$ 60,177	
150,000	 31,415	41,887	52,359	62,831	73,302	
175,000	 37,040	49,387	61,734	74,081	86,427	
200,000	 42,665	56,887	71,109	85,331	99,552	
225,000	 48,290	64,387	80,484	96,581	112,677	
250,000	 53,915	71,887	89,859	107,831	125,802	
300,000	 65,165	86,887	108,609	130,331	152,052	
400,000	 87,665	116,887	146,109	175,331	204,552	
450,000	 98,915	131,887	164,859	197,831	230,802	
500,000	 110,165	146,887	183,609	220,331	257,052	
550,000	 121,415	161,887	202,359	242,831	283,302	

For the above chart, the current compensation covered by the Retirement Plan is substantially equivalent to the cash compensation reported under the headings entitled 'Salary' and 'Bonus' on page 7 of this Proxy Statement for the executive officers listed there.

In addition, a cash balance component was added to the Plan on September 1, 1994 under which during each year of participation in the Plan a participant earns a pay-based credit equal to 3% of his or her compensation.

Under the Employee Retirement Income Security Act of 1974 ('ERISA'), many employees elect a survivor option payable to the employee's spouse and, as a consequence, the amount actually received on retirement by such employee would be less than indicated above. The Internal Revenue Code provides that effective January 1, 1998 the maximum allowable annual benefit under the Retirement Plan is \$130,000 (adjusted for each year of employment beyond age 65) and the maximum allowable annual compensation that may be included in the calculation of a benefit under the Retirement Plan is \$160,000. These limits are substantially lower than the maximum amounts shown above. Accordingly, the Corporation maintains a Retirement Benefits Restoration Plan (the 'Restoration Plan') whereby all participants in the Retirement Plan whose benefits or compensation under the Retirement Plan would exceed the limitations imposed by the Internal Revenue Code will receive a supplemental retirement benefit equal to the excess of the benefit which would have been payable to them under the Retirement Plan but for said limitations, over the amount payable under the Retirement Plan, given said limitations. Such supplemental benefit is not funded. The amounts set forth above include amounts payable pursuant to the Restoration Plan. Benefit amounts are not subject to reduction for any Social Security benefits to which Plan participants may be entitled. Credited years of service under the Retirement Plan at December 31, 1997 are as follows: David Lasky, 35 years; Gerald Nachman, 23 years; George J. Yohrling, 21 years; Dana M. Taylor, Jr., 24 years; and Martin R. Benante, 19 years. For each of these persons as of said date, credited service for purposes of the pay based credit referred to above includes three years and four months under the preceding chart.

# **COMPENSATION OF DIRECTORS**

Currently all directors who are not also employees of the Corporation receive an annual director's fee of \$20,000. Each non-employee director receives a fee of \$900 for every Board and Committee meeting attended. Pursuant to the 1996 Stock Plan for Non-Employee Directors (the 'Stock Plan for Directors') non-employee directors may elect to receive their annual director's fees and meeting fees in the form of common stock of the Corporation or in cash or both. In addition, elections have been made to receive shares in lieu of cash fees and to defer receipt of said shares. The aggregate balance of said shares was 4,468 as of December 31, 1997. They are not included in the table on page 2 as no shares have been issued. In accordance with the terms of the Stock Plan for Directors each non-employee director received 516 shares of common stock in 1996. These shares are restricted for a period of five years from the date of grant and during that period may not be sold or transferred and are subject to forfeiture if the director resigns or declines to continue serving as such during that period. These shares are included in the table on page 2. For each director who is not an employee, the Corporation also provides group term life insurance coverage of \$50,000.

#### PERFORMANCE GRAPH

Set forth below is a graph comparing the cumulative total stockholder returns (assuming the reinvestment of dividends) on common stock of the Corporation with such returns of companies listed on the Russell 2000 Index and the S&P Aerospace/Defense Index. The graph assumes \$100 invested on January 1, 1993 in stock of the Corporation and the companies on each of these indices.

# [PERFORMANCE GRAPH]

#### **Curtiss-Wright Corp. Total Return**

DATE	Curtiss-Wright Corp.
1/93	100.00
12/93	120.02
12/94	124.80
12/95	188.73
12/96	180.31
12/97	264.03

#### S&P Aerospace and Defense Index

DATE 1/93 12/93 12/94 12/95 12/96 12/97		Peer Group 100.00 130.07 140.69 232.82 311.42 320.39
DATE 1/93 12/93 12/94 12/95 12/96 12/97	Russell 2000 Index	Russell 2000 100.00 118.83 116.66 149.79 174.50 213.65

# SECURITY OWNERSHIP AND TRANSACTIONS WITH CERTAIN BENEFICIAL OWNERS

The following information is given with respect to the persons who, to the knowledge of the Corporation, own beneficially more than 5% of any class of the voting securities of the Corporation outstanding as of March 2, 1998.

TITLE OF CLASS	NAME AND ADDRESS OF BENEFICIAL OWNER	AMOUNT AND NATURE OF BENEFICIAL OWNERSHIP	PERCENT OF CLASS
Common Stock	Unitrin, Inc. One East Wacker Drive Chicago, Illinois 60601	4,382,400 shares Direct	43.1%
Common Stock		822,200 shares Indirect	8.1
Common Stock	5	764,640 shares Direct 376,000 shares Direct	7.5 3.7
Common Stock	Royce & Associates, Inc. and Royce Management Co. 1414 Ave. of the Americas New York, NY 10019	720,800 shares Direct 28,000 shares Direct	7.9 .3

Amendment No. 3 dated December 12, 1996 to the Schedule 13D of Unitrin, Inc. ('Unitrin') and Trinity Universal Insurance Company ('Trinity'), a wholly-owned subsidiary of Unitrin, reported that on December 4, 1996 Unitrin had purchased 1,059,492 shares of Curtiss-Wright Corporation common stock (now 2,118,984 shares after giving effect to the previously described stock split) representing all of Trinity's holdings of Curtiss-Wright's common stock. The amendment stated that Unitrin had used

general corporate funds to effect the purchase, that the shares acquired were being held for investment, and that future investment considerations by Unitrin might or might not result in the acquisition of additional securities or the disposition of these securities. The amendment further reported that Unitrin had sole voting and dispositive power as to the 2,191,200 shares (now 4,382,400 shares) of Curtiss-Wright common stock which it owned. According to Unitrin's proxy statement dated April 9, 1997, three of the seven Unitrin directors are also directors of the Argonaut Group, Inc. ('Argonaut'), which is referred to below, and beneficially own in the aggregate 29.2% of Unitrin's outstanding common stock.

A Schedule 13D dated October 9, 1986 of Argonaut and three of its subsidiaries reported: (i) ownership by those subsidiaries of the 411,100 shares of common stock (now 822,200 shares) shown above; (ii) that the stock had been acquired for investment; (iii) that each of those subsidiaries shares with Argonaut voting and dispositive power with respect to the stock owned by that subsidiary and (iv) that Argonaut might be deemed a beneficial owner of this stock. According to the proxy statement of Argonaut, dated March 14, 1997, three of its eight directors are also directors of Unitrin and beneficially own in the aggregate 27.1% of the outstanding common stock of the Argonaut. The three Unitrin directors and the three Argonaut directors referred to above are the same persons.

If Unitrin and Argonaut acted jointly, the aggregate total of 5,204,600 shares of common stock owned by them would constitute over 51% of the outstanding stock of the Corporation. Under those circumstances, they might be deemed to be in 'control' of the Corporation (as the term control is defined in the regulations promulgated pursuant to the Securities Exchange Act of 1934). However, to date no attempt has been made to obtain representation on the Board of Directors of the Corporation, to direct its management or policies or otherwise to exercise 'control' over it.

In their Schedule 13D as amended through August 12, 1997, GAMCO Investors, Inc. ('GAMCO') and Gabelli Funds, Inc. ('GFI') reported that (i) they beneficially own the shares set forth in the above table; (ii) GAMCO and GFI are investment advisors but have no economic interest in their shares (such interest presumably residing in their investment advisory clients); (iii) the GAMCO and GFI shares were purchased for investment; (iv) GAMCO exercises sole dispositive power over 382,320 shares (now 764,640 shares), and sole voting power over 382,320 shares (now 764,640 shares), and sole voting power over 382,320 shares (now 764,640 shares), and sole voting power over 382,320 shares (now 764,640 shares), or found GFI exercises sole voting and dispositive power over 188,000 shares (now 376,000 shares); (v) that Gabelli International Limited ('GIL') no longer was the beneficial owner of shares of the Corporation's common stock; (vi) GAMCO and GFI were formerly wholly-owned subsidiaries of The Gabelli Group, Inc. ('TGGI') which, effective August 31, 1990, merged into GFI, and GAMCO is a wholly-owned subsidiary of GFI; (vii) Mario J. Gabelli is the majority stockholder, Chairman of the Board and Chief Executive Officer of GFI, the sole director and Chairman and Chief Executive Officer of GAMCO, and Chief Investment Officer of GAMCO and GFI; (viii) Mr. Gabelli is deemed to have beneficial ownership of the shares beneficially owned by GAMCO and GFI and GFI is deemed to have beneficial ownership of the foregoing entities other than Mr. Gabelli and (ix) the power of Mr. Gabelli and GFI is indirect with respect to stock beneficially owned directly by GAMCO.

A February 4, 1998 amended Schedule 13G filed by Royce & Associates, Inc. ('Royce'), formerly Quest Advisory Corp. and Royce Management Company ('RMC'), formerly Quest Management Company, both described as investment advisors, reported that Royce had decreased its beneficial ownership from 730,400 shares to 720,800 shares and that RMC had increased its beneficial ownership from 27,200 shares of common stock of the Corporation. The amended report stated that Charles M. Royce may be deemed to be a controlling person of Royce and RMC and as such may be deemed to beneficially own the shares of common stock of the Corporation beneficial ownership of the shares held by Royce and RMC. The amended report further stated that these shares had been acquired in the ordinary course of business and not for the purposes of control of the Corporation.

# OTHER MATTERS WHICH MAY BE PRESENTED FOR ACTION AT THE MEETING

The Board of Directors does not intend to present for action at this Annual Meeting any matter other than those specifically set forth in the Notice of Annual Meeting. If any other matter is properly presented for action at the Meeting, it is the intention of persons named in the proxy to vote thereon in accordance with their judgment pursuant to the discretionary authority conferred by the proxy.

# **PROPOSALS OF STOCKHOLDERS**

Proposals of stockholders intended to be presented at the next Annual Meeting must be received by the Office of the Secretary, Curtiss-Wright Corporation, 1200 Wall Street West, Lyndhurst, New Jersey 07071 no later than November 14, 1998 for inclusion in the Corporation's Proxy Statement and form of proxy relating to that Meeting.

# PERSONS MAKING THE SOLICITATION

This solicitation of proxies is made on behalf of the Board of Directors of the Corporation, and the cost thereof will be borne by the Corporation. The Corporation will reimburse brokerage firms and nominees for their expenses in forwarding proxy material to beneficial owners of the stock of the Corporation. In addition, a number of employees, officers and directors of the Corporation (none of whom will receive any compensation therefore in addition to his regular compensation) may solicit proxies. The solicitation will be made by mail and in addition, the telephone, telegrams, facsimile and other electronic communication and personal interviews may be utilized.

## By Order of the Board of Directors

# DANA M. TAYLOR, JR. Secretary

Dated: March 6, 1998

# **APPENDIX 1**

# CURTISS-WRIGHT CORPORATION 1200 WALL STREET WEST, LYNDHURST, NEW JERSEY 07071

# THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

The undersigned hereby appoints DAVID LASKY, ROBERT A. BOSI and DANA M. TAYLOR, JR. and each of them as proxies with power of substitution to vote all shares of the Corporation which the undersigned is entitled to vote at the Annual Meeting of Stockholders on April 24, 1998, at the Novotel Meadowlands Hotel, One Polito Avenue, Lyndhurst, New Jersey at 2:00 p.m. or any adjournment thereof, with all the powers the undersigned would have if personally present, as specified, respecting the following matters described in the accompanying Proxy Statement and, in their discretion, on other matters which come before the meeting.

# A VOTE FOR ITEMS 1 AND 2 IS RECOMMENDED.

(1) ELECTION OF DIRECTORS

 FOR all nominees listed below
 WITHHOLD AUTHORITY

 (except as marked to the contrary below)
 |\_|

 to vote for all nominees listed below
 |\_|

T. R. Berner, J. B. Busey IV, D. Lasky, W. B. Mitchell, J. R. Myers, W. W. Sihler, J. M. Stewart

(INSTRUCTION: To withhold authority to vote for any individual nominee write that nominee's name in the space provided below)

(2) PROPOSAL TO APPROVE THE APPOINTMENT OF PRICE WATERHOUSE as independent public accountants of the Corporation.

# FOR |\_| AGAINST |\_| ABSTAIN |\_|

(Continued, and to be Signed, on Reverse Side)

# THIS PROXY WILL BE VOTED IN ACCORDANCE WITH STOCKHOLDER SPECIFICATIONS. UNLESS

DIRECTED TO THE CONTRARY, THIS PROXY WILL BE VOTED FOR ITEMS 1 AND 2. A majority (or if only one, then that one) of the proxies or substitutes acting at the meeting may exercise the powers conferred herein. Receipt of the accompanying Notice of Meeting and Proxy Statement is hereby acknowledged.

<u>1998</u>

(Date)

(Signature)

(Please sign name as fully and exactly as it appears opposite. When signing in a fiduciary or representative capacity, please give full title as such. Where more than one owner, each owner should sign. Proxies executed by a corporation should be signed in full corporate name by duly authorized officer.)

# PLEASE MARK, SIGN, DATE AND MAIL IN ENCLOSED ENVELOPE. NO POSTAGE REQUIRED IN

UNITED STATES.

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